



## Compass Learning Centre

### Governors Equality & Diversity Statement

The Compass Learning Centre Governing Board welcomes interest in membership from all those who will support us in our objectives and will contribute to the strength and success of our school community. For the avoidance of any possible doubt we confirm that we continue to welcome and will consider from all, applications regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

The Board appreciates the need to demonstrate diversity and inclusivity in its own membership, and to scrutinise its own composition and operations from an equality perspective. The need for the Board to reflect the community it serves is acknowledged, together with the benefits that such diversity brings. Whilst the Board is proactive in recruiting a diverse membership, we recognise the need to improve. The Compass Community reflects all of the protected characteristics and the Board endeavours for this to be reflected within its membership.

The Board recognises, and takes into account in the selection of appointees to office within the Board, the benefits of diversity (alongside appropriate skills and experience) for the management of the Board and its affairs.

**November 2023**

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